

I/N Tek and I/N Kote

401(K) BONUS ELECTION FORM

**401(k) Savings Plan for Employees Represented by:
U.S.W.A. Local 9231 and Local 9231-01
Plan Number: 38005**

Participant Information

Payroll # _____

Participant Name: _____
PLEASE PRINT NAME CLEARLY

Deferral Election

For the specific contribution type and bonus, enter the desired withholding percentage(s).
Must be whole numbers in increments of 0% - 100% & the total contribution cannot exceed 100% for any award.

Contribution Type	ASP	Profit Sharing
Pre-Tax %		
Roth After-Tax %		
Catch Up Pre-Tax %		
Roth Catch Up After-Tax %		
Total Contribution %		

*For a 100% election, contribution is made after FICA tax and Union Due withholdings.

*Total contributions cannot exceed the plan dollar limits set for the current calendar year.

Authorization

I authorize my Employer to reduce my eligible bonus compensation by the indicated percentage(s) and to make a contribution to the 401(k) plan on my behalf.

PARTICIPANT SIGNATURE: _____

DATE: _____