The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to http://benefits.arcelormittalusa.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	**$ 0**	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No	See the Common Medical Events chart below for your costs for services this plan covers.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	**$1,500** individual/**$3,000** family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family out-of-pocket limit must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges (unless balanced billing is prohibited), and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.caremark.com or call 1-888-202-1654 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance bill).
Do you need a referral to see a specialist?	NA	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	NA	NA	
	Specialist visit	NA	NA	
	Preventive care/screening/ immunization			
If you have a test	Diagnostic test (x-ray, blood work)	NA	NA	
	Imaging (CT/PET scans, MRIs)			
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at http://benefits.arcelormittalusa.com	Generic drugs	$10/retail prescription, $15/mail prescription	50%/retail prescription	Retail covers up to a 30-day supply; Mail Order covers up to a 90-day supply.
	Preferred brand drugs	$20/retail prescription, $30/mail prescription	50%/retail prescription	After 2 retail pharmacy fills, maintenance drugs are covered only if purchased through the mail order program.
	Non-preferred brand drugs	$30/retail prescription, $60/mail prescription	50%/retail prescription	Brand name drugs with generic equivalents are not covered unless authorized by CVS Caremark, listed payment amounts apply if authorized. Coverage for certain drugs is subject to prior authorization and/or quantity, dose or duration limits. To confirm whether this applies to a certain drug, contact CVS Caremark by calling 1-888-202-1654.
	Specialty drugs	Same as above	50%/retail prescription	Most specialty drugs require prior authorization and must be filled at CVS Caremark Specialty Pharmacies.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	NA	NA	
	Physician/surgeon fees	NA	NA	
If you need immediate medical attention	Emergency room care	NA	NA	
	Emergency medical transportation	NA	NA	

* For more information about limitations and exceptions, see the plan or policy document at http://benefits.arcelormittalusa.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Urgent care	NA	NA	
If you have a hospital stay	Facility fee (e.g., hospital room)	NA	NA	
	Physician/surgeon fees	NA	NA	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	NA	NA	
	Inpatient services	NA	NA	
If you are pregnant	Office visits	NA	NA	
	Childbirth/delivery professional services			
	Childbirth/delivery facility services	NA	NA	
If you need help recovering or have other special health needs	Home health care	NA	NA	
	Rehabilitation services	NA	NA	
	Habilitation services	NA	NA	
	Skilled nursing care	NA	NA	
	Durable medical equipment	NA	NA	
	Hospice services	NA	NA	
If your child needs dental or eye care	Children's eye exam	NA	NA	
	Children's glasses	NA	NA	
	Children's dental check-up	NA	NA	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care
- Routine foot care
- Weight loss programs
- Long-term care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care
- Hearing aids
- Infertility treatment
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options

* For more information about limitations and exceptions, see the plan or policy document at http://benefits.arcelormittalusa.com.

may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? [Yes]
If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]
[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]
[Chinese (中文): 如果需要中文的帮助， 请拨打这个号码 [insert telephone number].]
[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document at http://benefits.arcelormittalusa.com.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

■ **The plan's overall deductible**	**$200**
■ **Specialist *[coinsurance]***	**10%**
■ **Hospital (facility) *[coinsurance]***	**10%**
■ **Other *[cost sharing]***	**10%**

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,731**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$200
Copayments	$10
Coinsurance	$1,240
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$1,510**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

■ **The plan's overall deductible**	**$0**
■ **Specialist *[cost sharing]***	**$**
■ **Hospital (facility) *[cost sharing]***	**%**
■ **Other *[cost sharing]***	**%**

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$7,389**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$200
Copayments	$180
Coinsurance	$273
What isn't covered	
Limits or exclusions	$55
The total Joe would pay is	**$708**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

■ **The plan's overall deductible**	**$**
■ **Specialist *[cost sharing]***	**$**
■ **Hospital (facility) *[cost sharing]***	**%**
■ **Other *[cost sharing]***	**%**

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$1,925**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$200
Copayments	$0
Coinsurance	$113
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$313**

The plan would be responsible for the other costs of these EXAMPLE covered services.